



নিউক্লিয়ার পাওয়ার প্ল্যান্ট কোম্পানী বাংলাদেশ লিমিটেড

**Nuclear Power Plant Company Bangladesh Limited**

(An Enterprise of Bangladesh Atomic Energy Commission)

শান্তি ও সমৃদ্ধির জন্য পারমাণবিক শক্তি



No. 39.10.0000.102.11.002.22-571

Date : 25.09.2022

## Employment Notice

Nuclear Power Plant Company Bangladesh Limited (NPCBL) is inviting applications from Bangladeshi Citizens for appointment as per following description:

Sl. No.	Name of the Post	No. of Posts	Educational Qualification
(1)	(2)	(3)	(4)
1	Executive Trainee (Mechanical)	36	BSc Engineering Degree in Mechanical Engineering from any Government & UGC recognized university
2	Executive Trainee (Electronics)	08	MSc/ BSc (4 years) Degree in Applied Physics & Electronics or BSc Engineering Degree in Electrical & Electronic Engineering from any Government & UGC recognized university
3	Executive Trainee (Nuclear Engineering)	08	MSc/ BSc (4 years) Degree in Nuclear Engineering or BSc Engineering Degree in Nuclear Engineering from any Government & UGC recognized university
4	Executive Trainee (Physics)	04	MSc/ BSc (4 years) Degree in Physics from any Government & UGC recognized university
5	Executive Trainee (Software)	04	MSc/ BSc (4 years) Degree in Computer Science and Engineering/ Information Technology/ Software Engineering or BSc Engineering Degree in Computer Science and Engineering from any Government & UGC recognized university
6	Junior Executive Trainee (Mechanical)	61	Diploma-in-Engineering in Mechanical Technology from any Government recognized institution
7	Junior Executive Trainee (Electronics)	11	Diploma-in-Engineering in Electronics Technology from any Government recognized institution
8	Junior Executive Trainee (IT & Communication)	06	Diploma-in-Engineering in Data Telecommunication and Networking Technology/ Telecommunication Technology / Computer Technology / Computer Science & Technology from any Government recognized institution
9	Junior Executive Trainee (AC & Cooling)	01	Diploma-in-Engineering in Refrigeration & Air Conditioning Technology from any Government recognized institution
10	Junior Executive Trainee (Physics)	14	BSc or Equivalent Degree (with 300 marks in Physics) from any Government & UGC recognized university
11	Junior Executive Trainee (Chemistry)	04	BSc or Equivalent Degree (with 300 marks in Chemistry) from any Government & UGC recognized university

### Other Eligibility Criteria :

- GPA/CGPA at least 4.00 out of 5.00 or at least 3.00 out of 4.00 in all Public Exams
- Excellent Communication Skills and fluency in spoken and written both in Bangla and English languages
- Well Conversance in Computer Applications, especially in MS Word, MS Excel, MS Power Point, Unicode Typing, etc.
- Maximum Age Limit is 30 years (relaxable upto 32 years for descendants of freedom-fighters) as on 20.10.2022

### Salary, Benefits and other Conditions :

1. Initial 2 (two) years will be treated as Probationary Period which may be extended. Upon successful completion of Probationary Period and based on the results of trainings and/or performance evaluations, an Executive Trainee and a Junior Executive Trainee will be appointed in the regular employment for the post of Assistant Manager or equivalent at Grade-8 and Sub-Assistant Engineer or Sub-Assistant Manager or equivalent at Grade-10 respectively.
2. Working Station will be at any Nuclear Power Plant of Bangladesh or at any place to be determined by NPCBL and the service of an incumbent will be guided by the Service Rules of NPCBL.
3. During Probationary Period, an Executive Trainee will receive Consolidated Pay of Taka 35,600/- (Thirty-Five Thousand Six Hundred) per month and Festival Allowances, while a Junior Executive Trainee will receive Consolidated Pay of Taka 27,100/- (Twenty-Seven Thousand One Hundred) per month and Festival Allowances.
4. **Upon regular employment of NPCBL, Salary and Benefits** shall comprise Basic Pay, Residential Accommodation (or House Rent Allowance @ 40%-60% of basic pay if Residential Accommodation cannot be provided) and Project Allowance / Power Plant Allowance @ 40% of basic pay (if applicable), and Leave Encashment, Contributory Provident Fund, Group Insurance, Gratuity and some other fringe benefits as applicable as per NPCBL Rules and Policies. Basic Pay shall be Taka 62,400/- (Sixty-Two Thousand Four Hundred) for Grade-8 and Taka 48,000/- (Forty-Eight Thousand) for Grade-10.
5. At the time of joining, an incumbent will be required to submit a Signed Surety Bond that he/she shall serve NPCBL for at least 10 (ten) years from joining date and if he/she leaves NPCBL willingly before completion of 10 (ten) years of service with NPCBL then he/she shall be liable to pay to NPCBL the total money spent for him/her by NPCBL / Government of Bangladesh / any other authority.
6. At the time of joining at NPCBL, an incumbent will be required to submit Declaration regarding Confidentiality and Security and a declaration that if at any time he/she is found to be harmful for the security of the company or of the state or of the government or of any NPP then the authority may take any legal action including immediate termination of service without any compensation.

### Application and Selection Procedure :

1. Interested candidates must apply through “**Online Application Form**” wherein, required information along with scanned photograph and signature of the candidate shall have to be uploaded. The Online Application Form will be available at <http://npcbl.teletalk.com.bd> during the application period from 28.09.2022 to 20.10.2022 (until 11:59 PM).
2. Each Applicant must pay Non-refundable Tk. 500/- (Taka Five Hundred) through SMS from any Teletalk Mobile Connection in accordance with necessary instructions mentioned in <http://npcbl.teletalk.com.bd> for confirming application.
3. Candidates will be selected through written and viva voce tests/exams, proper scrutiny of relevant documents and upon obtaining necessary security clearance. Candidates having foreign degree must submit Equivalence Certificate from UGC, at the time of interview. No TA/DA will be provided for attending the exams.
4. Persuasion of any kind will disqualify a candidate.
5. NPCBL reserves the right to increase / decrease the number of posts and reject any or all applications without assigning any reason whatsoever.

- Company Secretary

For details, please visit : [www.rooppurnpp.gov.bd](http://www.rooppurnpp.gov.bd) or <http://npcbl.portal.gov.bd>