

## SEARCHING FOR LEADERS

# Deputy Managing Director

**Pubali Bank Limited** is a leading largest private commercial bank with 482 online branches, 17 Islamic windows and 27 sub-branches with a diverse and motivated workforce is seeking highly qualified and experienced candidates for the following roles to guide the banks to its next phase of innovation and growth.

- **CHIEF MARKETING OFFICER**  
For planning, developing, implementing and monitoring the overall marketing strategy that includes market research, brand development, product development & marketing, overall marketing communications and advertising management.
- **CHIEF OF HUMAN RESOURCES**  
For developing and executing human resources strategy in support of the overall business plan and strategic direction of the organization, specifically in the areas of talent management including recruitment, retainment and development and succession planning.
- **CHIEF TECHNOLOGY OFFICER**  
For updating, developing and establishing new technological vision to lead the bank to new heights and leading and overseeing all technical aspects and technical resources of the Bank.

These are high profile appointments to manage, develop and deliver bank's strategic goals and business that will make a tangible differences in achieving results and scope to lead from the front while broadening ones career horizons.

### COMPETENCIES AND RESPONSIBILITIES:

- Creates an environment and culture that focuses on fulfilling the company's mission and vision, and creating brand values.
- Competency in planning, organizing and controlling day-to-day activities of the bank and coordinates inter-departmental functional activities.
- Strong technical background and sound knowledge for establishing operational excellence.
- Ability to develop and implement banking operations, risk/security management and governance strategies to meet organizational goals and establish a high quality performance standard and ensuring ROI.
- Excellent knowledge of regulatory requirements.
- Thorough knowledge about budgeting, planning and financial administration.
- High degree of leadership qualities and management skills to drive a cross functional team to deliver results.
- Must be well connected in the banking, technology and business sector.
- We are looking for candidates who have the ability to adopt and work in different culture and thrive in changing work environment.

### REQUIREMENTS:

- Minimum 20 years experience in banking or in large MNCs/Telecom Industries with minimum 03 years experience in the senior position as General Manager/Senior Executive Vice President / Director (MNCs/Telecom) or equivalent in the applied role.
- Masters degree. Preference will be given of having role related academic and professional degrees/certificates.
- Age not exceeding 55 years as on 30 June 2021.

Age limit / academic requirement may be relaxed for highly deserving candidate.

### COMPENSATION PACKAGE: NEGOTIABLE

Interested candidates, who meet the requirements of the position, are encouraged to apply with their CV, clearly mentioning the role in cover letter and recent passport size photograph to the General Manager, Human Resources Division, Pubali Bank Limited, 26 Dilkusha C/A, Dhaka -1000. **The deadline for receiving applications is 30 June 2021.**

Only short-listed candidates will be called for the interview.

The Bank reserves the rights to accept/ reject any application(s) without assigning any reason whatsoever.



**পূবালী ব্যাংক লিমিটেড**  
**PUBALI BANK LIMITED**